## KCFCA Guidelines for Phased Reopening

<table>
<thead>
<tr>
<th></th>
<th>PHASE 1</th>
<th>PHASE 2</th>
<th>PHASE 3</th>
<th>PHASE 4</th>
<th>New Normal</th>
</tr>
</thead>
</table>
| **Employees**    | • Stay home if ill.  
• Telecommuting required when possible.                                             | • Stay home if ill.  
• Telecommuting required when possible.                                             | • Stay home if ill.  
• Telecommuting recommended for those who can.                                             | • Stay home if ill.  
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|                  |                                                                          |                                                                          |                                                                          |                                                                          |                                                                                                                                          |
| **Business Meetings** | Virtual meetings                                                        | • Gatherings up to five people.  
• Facial covering and social/physical distancing still recommended. | • Gatherings <50 people.  
• Facial covering and social/physical distancing still recommended. | Gatherings >50 people.  
No Limitations.                                                                 |                                                                                                                                          |
| **Public Interactions** | • Community events conducted while remaining in vehicles with facial coverings.  
• All public classes canceled.                                             | • Community events conducted while remaining in vehicles with facial coverings.  
• All public classes canceled.                                             | • Public classes may resume with 50 people.  
• Social distancing and face coverings recommended.                                              | Public classes and interactions may resume in normal capacity.                                                                 | All public class policies and procedures should be reviewed to ensure safety for the public.                                      |
| **Crews & Staff** | Follow all recommended King County directed COVID-19 policies and procedures. | Follow all recommended King County directed COVID-19 policies and procedures. | Follow all recommended King County directed COVID-19 policies and procedures. | Follow all organizational recommended policy and procedures. | Follow all organizational recommended policy and procedures.                                                                                                                                 |
| **Headquarters & Stations** | • Closed to the public.  
• No station tours.  
• Develop policy on station BP checks if warranted.  
• Develop organizational guidelines on gym/fitness room capacities.                                             | • Closed to the public.  
• No station tours.  
• Develop policy on station BP checks if warranted.  
• Develop organizational guidelines on gym/fitness room capacities.                                             | • Closed to the public.  
• No station tours.  
• Develop policy on station BP checks if warranted.  
• Develop organizational guidelines on gym/fitness room capacities.                                             | Open for normal business.  
Open for normal business.                                                                 |                                                                                                                                               |